

BOARD OF TRUSTEES REGULAR PUBLIC MEETING

DATE: JANUARY 20, 2026

TIME: 7:00 p.m.

LOCATION: Sourdough Fire Station, 4541 S. 3rd Rd., Bozeman, MT

CALL TO ORDER OF HYALITE RURAL FIRE DISTRICT

Reminder to the public that meetings are being recorded.

PUBLIC COMMENT ON MATTERS NOT INCLUDED IN THE AGENDA

HYALITE CONSENT AGENDA

1. Approval of Financial Reports
2. Approval of Warrants
3. Approval of December 16, 2025 Meeting Synopsis

REGULAR AGENDA

1. Promotion of Volunteer Firefighter Sophie Smith
2. Firefighters Association Report – *Standing Agenda Item*
3. Discussion and Decision – Trustee Election Resolution
4. Discussion and Decision - Hiring of 3rd Party for District Research
5. Discussion – Replacement of Rae Fire Station – *Standing Agenda Item*
6. Fire Chief's Report
7. Trustees' Activities
8. Announcements

ADJOURNMENT

This notice is posted on the door of the Administrative Building of the Sourdough Fire Station, the Rae Fire Station, and the Cottonwood Fire Station, and is posted on the Hyalite website and/or Facebook Page at least 48 hours prior to the meeting. Notice of the meeting is published in the Bozeman Daily Chronicle at least 48 hours prior to the meeting.

CONSENT AGENDA

January 20, 2026



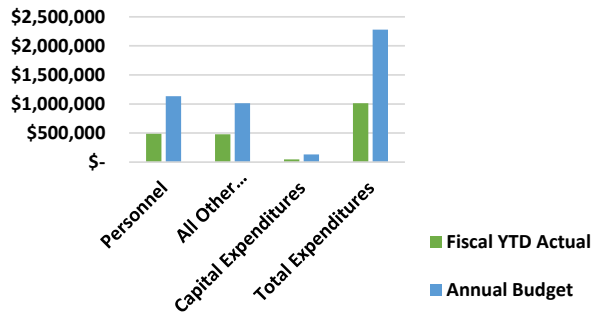
Dashboard for December 2025

At a glance...

	Current month*	Prior year		Calendar YTD
General Fund Cash Balance*	\$ 1,230,814	\$ 1,173,437	Number of Calls	372
Taxes Receivable*	\$ 913,358	\$ 968,886	Number of Volunteers	35
Accounts Payable	\$ (18,202)	\$ (38,696)	Number of Training Sessions	128
			Number of Training Hours	3,256

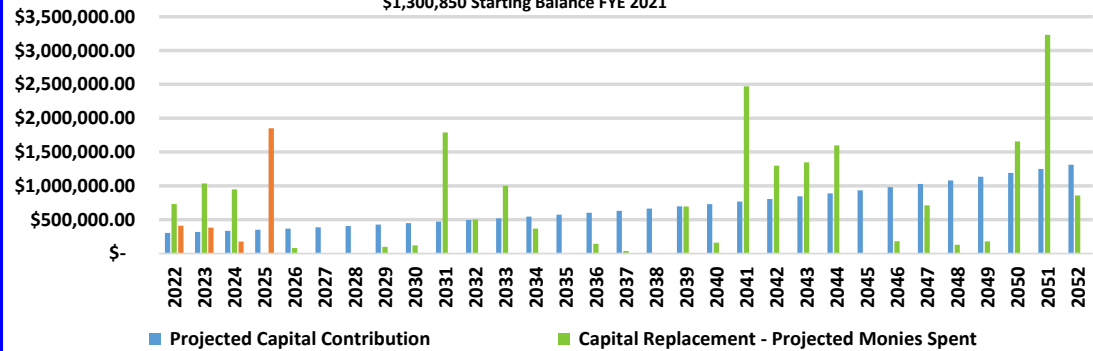
NOTE: The inconsistent nature of our cash flows dictates that we maintain a minimum cash balance of \$400,000.

Budgetary Comparisons - for year to date

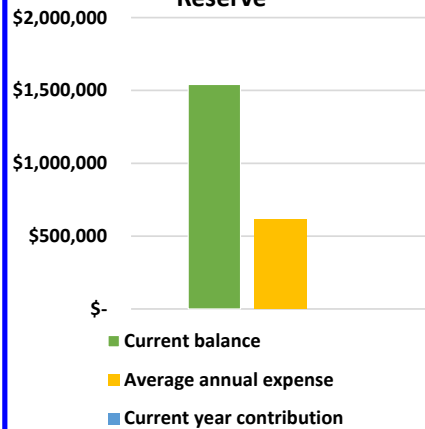


Capital Replacement Schedule

\$1,300,850 Starting Balance FYE 2021



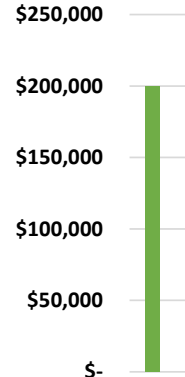
Apparatus and Equipment Reserve



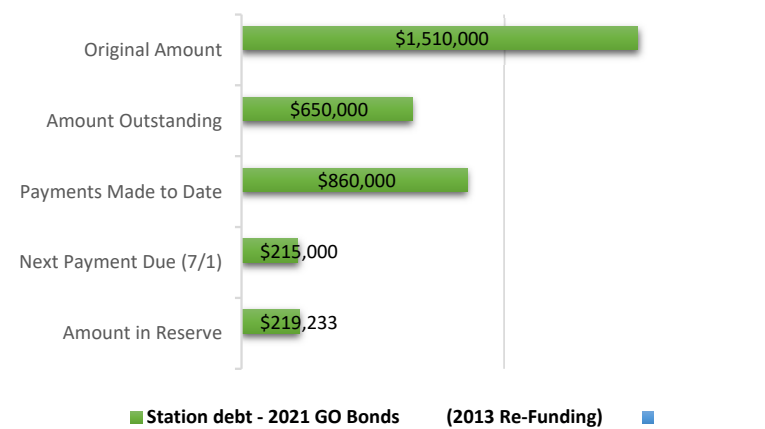
Capital Improvement Reserve



Operational Contingency Fund



Station Debt



Hyalite Rural Fire District

Statement of Financial Position

As of December 31, 2025

	TOTAL	
	AS OF DEC 31, 2025	AS OF DEC 31, 2024 (PY)
ASSETS		
Current Assets		
Bank Accounts	\$3,541,024	\$3,758,411
Other Current Assets	\$1,097,694	\$1,160,534
Total Current Assets	\$4,638,718	\$4,918,945
Fixed Assets		
180000 Capital Assets	3,348,413	3,610,159
Total Fixed Assets	\$3,348,413	\$3,610,159
TOTAL ASSETS	\$7,987,131	\$8,529,104
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable	\$ (18,202)	\$ (38,696)
Credit Cards	\$0	\$2,385
Other Current Liabilities	\$130,939	\$75,917
Total Current Liabilities	\$112,736	\$39,606
Long-Term Liabilities	\$1,287,991	\$1,278,023
Total Liabilities	\$1,400,727	\$1,317,629
Equity		
241000 Unrestricted Fund Balance	553,329	1,262,863
241001 General fixed asset acct group	3,710,898	3,972,644
241002 General LT debt account group	(1,295,627)	(1,285,658)
241003 Nonspendable Fund Balance	31,567	24,369
241100 Reserved Fund Balance	2,310,210	2,584,974
241200 Assigned to vol firefighters	0	9,168
Net Revenue	1,276,026	643,117
Total Equity	\$6,586,404	\$7,211,475
TOTAL LIABILITIES AND EQUITY	\$7,987,131	\$8,529,104

Note

FS disclaimer: This financial statement has not been subjected to an audit, review or compilation engagement, and no assurance is provided on it.

Hyalite Rural Fire District

Budget vs. Actuals: FY 2025-2026 - FY26 P&L

July - December, 2025

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Revenue			
310000 Taxes	2,158,131	2,365,436	91.00 %
315000 On-behalf payment from State		127,000	
316000 Entitlement Share	45,662	45,187	101.00 %
350000 Ambulance Transportation	21,549	40,000	54.00 %
360000 Miscellaneous Revenues	12,936	5,000	259.00 %
365000 Contributions and Donations		1,000	
370000 Investment Earnings	50,012	80,000	63.00 %
Total Revenue	\$2,288,291	\$2,663,623	86.00 %
GROSS PROFIT	\$2,288,291	\$2,663,623	86.00 %
Expenditures			
420000 Public Safety Expenses	25,413	61,000	42.00 %
420100 Personnel Services	486,142	1,134,276	43.00 %
420200 Supplies	24,466	32,000	76.00 %
420220 Meals/Incentives	32,956	106,000	31.00 %
420240 Fuel	25,334	50,000	51.00 %
420310 Election Costs		7,000	
420320 Professional Subscription/Dues	25,549	21,000	122.00 %
420330 Community Outreach/Education	3,314	15,000	22.00 %
420340 Utility Services	25,717	70,000	37.00 %
420350 Professional Services	41,366	66,000	63.00 %
420390 Firefighter Physicals	3,252	27,500	12.00 %
420400 Training/Travel - Trustees		2,000	
420420 Facilities	21,840	25,000	87.00 %
420500 Insurance	45,464	90,000	51.00 %
420930 Safety Equipment	146,804	100,000	147.00 %
420940 Apparatus	57,723	120,000	48.00 %
420970 Capital outlay	46,925	132,000	36.00 %
490100 Debt Service		219,233	
669100 Other Charges		500	
Total Expenditures	\$1,012,265	\$2,278,509	44.00 %
NET OPERATING REVENUE	\$1,276,026	\$385,114	331.00 %
NET REVENUE	\$1,276,026	\$385,114	331.00 %

Note

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Hyalite Rural Fire District						
Transaction List by Vendor						
December 2025						
DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
Adobe						
12/13/2025	Expenditure		Yes	Adobe Inc	210570 Costco Citi Card - Nickolay 7029	9.99
Albertsons						
12/04/2025	Expenditure		Yes	ALBERTSONS #0006 BOZEMAN MT	210600 First Interstate Bank - Nickolay 4857	427.80
12/04/2025	Expenditure		Yes	ALBERTSONS #0006	210595 Costco Citi Card - Wyman 9122	43.44
Alexi Ness						
12/01/2025	Bill	July - Sept FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	159.71
12/02/2025	Bill Payment (Check)	7806240	Yes		101000 Cash/Investments:General Fund	-159.71
Allie Kuntz						
12/01/2025	Bill	Oct-Nov 25 Incentive	Yes		202100 Accounts Payable	1,120.00
12/16/2025	Bill Payment (Check)	7806281	Yes		101000 Cash/Investments:General Fund	-1,120.00
Amatics						
12/02/2025	Bill Payment (Check)	7806236	Yes		101000 Cash/Investments:General Fund	-5,000.00
Amazon Capital Services						
12/02/2025	Bill Payment (Check)	7806227	Yes		101000 Cash/Investments:General Fund	-45.27
12/07/2025	Bill	1337-93JX-31PY	Yes	Hubdoc - https://app.hubdoc.com/document/844785206 - INV1337-93JX-31PY	202100 Accounts Payable	17.85
12/07/2025	Bill	1G96-3971-CLTT	Yes	Hubdoc - https://app.hubdoc.com/document/844785210 - INV1G96-3971-CLTT	202100 Accounts Payable	18.99
12/07/2025	Bill	1MMT-H43Y-CJXN	Yes	Hubdoc - https://app.hubdoc.com/document/844785225 - INV1MMT-H43Y-CJXN	202100 Accounts Payable	15.69
12/10/2025	Bill	1W9Y-77WJ-NNLY	Yes	Hubdoc - https://app.hubdoc.com/document/844785216 - INV1W9Y-77WJ-NNLY	202100 Accounts Payable	173.55
12/15/2025	Bill	1QDW-6LCK-QQ1W	Yes	Hubdoc - https://app.hubdoc.com/document/844785209 - INV1QDW-6LCK-QQ1W	202100 Accounts Payable	14.89
12/16/2025	Bill Payment (Check)	7806274	Yes		101000 Cash/Investments:General Fund	-240.97
12/22/2025	Bill	1CPN-CHVM-NMWW	Yes	Hubdoc - https://app.hubdoc.com/document/849624481 - INV1CPN-CHVM-NMWW	202100 Accounts Payable	53.92
12/23/2025	Bill	1NL6-4K37-FJ14	Yes	Hubdoc - https://app.hubdoc.com/document/849624482 - INV1NL6-4K37-FJ14	202100 Accounts Payable	87.98
12/23/2025	Bill	1XKW-L93T-3MYF	Yes	Hubdoc - https://app.hubdoc.com/document/849624485 - INV1XKW-L93T-3MYF	202100 Accounts Payable	31.36
12/27/2025	Bill	1LP3-C3LM-PY4D	Yes	Hubdoc - https://app.hubdoc.com/document/849624489 - INV1LP3-C3LM-PY4D	202100 Accounts Payable	104.04
12/30/2025	Bill Payment (Check)	7806290	Yes		101000 Cash/Investments:General Fund	-277.30
American Fire & Aviation						
12/10/2025	Bill	1025	Yes	Hubdoc - https://app.hubdoc.com/document/849624484 - INV1025	202100 Accounts Payable	280.00
12/30/2025	Bill Payment (Check)	7806286	Yes		101000 Cash/Investments:General Fund	-280.00
American Medical Response, Inc.						
12/19/2025	Bill	HYFD121925	Yes	Hubdoc - https://app.hubdoc.com/document/849624487 - INVHYFD121925	202100 Accounts Payable	276.40
12/19/2025	Bill	HYFD121925	Yes	Hubdoc - https://app.hubdoc.com/document/849624491 - INVHYFD121925	202100 Accounts Payable	1,032.26
12/30/2025	Bill Payment (Check)	7806293	Yes		101000 Cash/Investments:General Fund	-1,308.66
Anna French						
12/01/2025	Bill	July - Sept FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	257.75
12/02/2025	Bill Payment (Check)	7806229	Yes		101000 Cash/Investments:General Fund	-1,257.75
BALCO						
12/11/2025	Bill	85918	Yes	Hubdoc - https://app.hubdoc.com/document/844785214 - INV85918	202100 Accounts Payable	200.00
12/16/2025	Bill Payment (Check)	7806272	Yes		101000 Cash/Investments:General Fund	-200.00
Big Sky Fire Equipment						
12/01/2025	Bill	00003314/12-01-25	Yes	Hubdoc - https://app.hubdoc.com/document/836656449 - INV00003314/12-01-25	202100 Accounts Payable	21,099.03
12/02/2025	Bill Payment (Check)	7806231	Yes		101000 Cash/Investments:General Fund	-21,099.03
12/29/2025	Bill	00003314/12-29-25	Yes	Hubdoc - https://app.hubdoc.com/document/849624499 - INV00003314/12-29-25	202100 Accounts Payable	1,438.84
12/30/2025	Bill Payment (Check)	7806297	Yes		101000 Cash/Investments:General Fund	-1,438.84
Big Sky Publishing						

Hyalite Rural Fire District

Transaction List by Vendor

December 2025

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
12/02/2025	Bill Payment (Check)	7806243	Yes		101000 Cash/Investments:General Fund	-22.00
BlueCross BlueShield of Montana						
12/01/2025	Bill	X6A680/12.1.25	Yes	Hubdoc - https://app.hubdoc.com/document/828579098 - INVX6A680/12.1.25	202100 Accounts Payable	5,057.26
12/16/2025	Bill Payment (Check)	7806277	Yes		101000 Cash/Investments:General Fund	-6,298.18
Brandon Pelton						
12/01/2025	Bill	July - Sept FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	389.96
12/02/2025	Bill Payment (Check)	7806233	Yes		101000 Cash/Investments:General Fund	-389.96
Breathing Air Systems						
12/03/2025	Expenditure		Yes	BREATHING AIR SYSTEMS 614-864-1236 OH	210580 Costco Citi Card - Prato 6073	118.10
Brian Nickolay.						
12/01/2025	Bill	Travel Reimb 11.2025	Yes	Hubdoc - https://app.hubdoc.com/document/844785201 - INVTravel Reimb 11.2025	202100 Accounts Payable	515.00
12/16/2025	Bill Payment (Check)	7806278	Yes		101000 Cash/Investments:General Fund	-515.00
Central Valley Fire District						
12/08/2025	Bill	CVFD-25-041	Yes	Hubdoc - https://app.hubdoc.com/document/844785220 - INVCVFD-25-041	202100 Accounts Payable	1,468.62
12/16/2025	Bill Payment (Check)	7806258	Yes		101000 Cash/Investments:General Fund	-1,468.62
Charter Communications - Palatine IL						
12/08/2025	Bill	0431151120825	Yes	Hubdoc - https://app.hubdoc.com/document/849624496 - INV0431151120825	202100 Accounts Payable	155.00
12/30/2025	Bill Payment (Check)	7806294	Yes		101000 Cash/Investments:General Fund	-155.00
Christopher Leeper						
12/01/2025	Bill	July - Sept FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	135.48
12/02/2025	Bill Payment (Check)	7806228	Yes		101000 Cash/Investments:General Fund	-135.48
Citi Card						
12/02/2025	Bill Payment (Check)	7806254	Yes		101000 Cash/Investments:General Fund	-5,606.02
12/16/2025	Bill	3990/12-16-2025	Yes	Hubdoc - https://app.hubdoc.com/document/849624501 - INV3990/12-16-2025	202100 Accounts Payable	4,216.08
12/30/2025	Bill Payment (Check)	7806295	Yes		101000 Cash/Investments:General Fund	-4,216.08
Clearly						
12/01/2025	Bill	INV773326	Yes	Hubdoc - https://app.hubdoc.com/document/836656446 - INVINV773326	202100 Accounts Payable	90.77
12/02/2025	Bill Payment (Check)	7806242	Yes		101000 Cash/Investments:General Fund	-90.77
Cole Fahey						
12/01/2025	Bill	July - Sept FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	91.26
12/02/2025	Bill Payment (Check)	7806237	Yes		101000 Cash/Investments:General Fund	-91.26
Colton Rue-Zindell						
12/01/2025	Bill	Oct-Nov 25 Incentive	Yes		202100 Accounts Payable	660.00
12/16/2025	Bill Payment (Check)	7806268	Yes		101000 Cash/Investments:General Fund	-660.00
Connect Telephone and Computer Group						
12/01/2025	Bill	INV302095	Yes	Hubdoc - https://app.hubdoc.com/document/836656423 - INVINV302095	202100 Accounts Payable	60.00
12/02/2025	Bill Payment (Check)	7806238	Yes		101000 Cash/Investments:General Fund	-60.00
Costco Wholesale						
12/01/2025	Expenditure		Yes	COSTCO *ANNUAL	210590 Costco Citi Card - Dahlhauser 4822	130.00
12/04/2025	Expenditure		Yes	COSTCO WHSE #0096	210595 Costco Citi Card - Wyman 9122	193.11
Delta Dental						
12/01/2025	Bill	17272-51213/12-01-25	Yes	Hubdoc - https://app.hubdoc.com/document/824079604 - INV17272-51213/12-01-25	202100 Accounts Payable	226.44
12/02/2025	Bill Payment (Check)	7806223	Yes		101000 Cash/Investments:General Fund	-226.44
Dollar Tree						
12/04/2025	Expenditure		Yes	DOLLAR TREE	210595 Costco Citi Card - Wyman 9122	3.00

Hyalite Rural Fire District						
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Evan Jones						
12/01/2025	Bill	Oct-Nov 25 Incentive	Yes		202100 Accounts Payable	1,320.00
12/16/2025	Bill Payment (Check)	7806270	Yes		101000 Cash/Investments:General Fund	-1,320.00
Exxon Casey's Corner						
12/10/2025	Expenditure		Yes	EXXON CASEY'S CORNER # BOZEMAN MT	210605 First Interstate Bank - Dahlhauser 4865	30.00
12/22/2025	Expenditure		Yes	EXXON CASEY'S CORNER # BOZEMAN MT	210605 First Interstate Bank - Dahlhauser 4865	30.00
Fisher's Technology						
12/08/2025	Bill	1596057	Yes	Hubdoc - https://app.hubdoc.com/document/844785222 - INV1596057	202100 Accounts Payable	98.87
12/16/2025	Bill Payment (Check)	7806267	Yes		101000 Cash/Investments:General Fund	-98.87
FURS						
12/10/2025	Check	ERIC	Yes		101000 Cash/Investments:General Fund	-15,748.75
General Distributing Co.						
12/02/2025	Bill Payment (Check)	7806250	Yes	56625	101000 Cash/Investments:General Fund	-288.00
Google						
12/02/2025	Expenditure		Yes	Google GSUITE_hyalitef Mountain View CA	210605 First Interstate Bank - Dahlhauser 4865	316.80
Heiman Fire Equipment						
12/02/2025	Bill Payment (Check)	7806239	Yes		101000 Cash/Investments:General Fund	-389.64
Hobby Lobby						
12/04/2025	Expenditure		Yes	HOBBY-LOBBY #868	210595 Costco Citi Card - Wyman 9122	21.15
Hughes Fire Equipment, Inc.						
12/22/2025	Bill	634714	Yes	Hubdoc - https://app.hubdoc.com/document/849624492 - INV634714	202100 Accounts Payable	309.83
12/30/2025	Bill Payment (Check)	7806288	Yes		101000 Cash/Investments:General Fund	-309.83
JA Gear						
12/02/2025	Bill Payment (Check)	7806253	Yes		101000 Cash/Investments:General Fund	-566.00
Jack Vincent						
12/01/2025	Bill	Oct-Nov 25 Incentive	Yes		202100 Accounts Payable	680.00
12/16/2025	Bill Payment (Check)	7806264	Yes		101000 Cash/Investments:General Fund	-680.00
Jake Krieger						
12/01/2025	Bill	July - Sept FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	127.76
12/02/2025	Bill Payment (Check)	7806241	Yes		101000 Cash/Investments:General Fund	-127.76
Jake TeSelle						
12/01/2025	Bill	July - Sept FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	812.45
12/02/2025	Bill Payment (Check)	7806220	Yes		101000 Cash/Investments:General Fund	-812.45
Jersey Mike's						
12/07/2025	Expenditure		Yes	JERSEY MIKES ONLINE UC https://prod.NJ	210565 Costco Citi Card - Trautmann 5893	149.13
Kade O'Brian						
12/01/2025	Bill	Oct-Nov 25 Incentive	Yes		202100 Accounts Payable	920.00
12/16/2025	Bill Payment (Check)	7806263	Yes		101000 Cash/Investments:General Fund	-920.00
Kate Brownell						
12/01/2025	Bill	Oct-Nov 25 Incentive	Yes		202100 Accounts Payable	640.00
12/16/2025	Bill Payment (Check)	7806282	Yes		101000 Cash/Investments:General Fund	-640.00
L.N. Curtis and Sons						
12/02/2025	Bill Payment (Check)	7806252	Yes		101000 Cash/Investments:General Fund	-3,934.42
12/15/2025	Bill	INV1019296	Yes	Hubdoc - https://app.hubdoc.com/document/849624488 - INVINV1019296	202100 Accounts Payable	3,225.00
12/30/2025	Bill Payment (Check)	7806292	Yes		101000 Cash/Investments:General Fund	-3,225.00

Hyalite Rural Fire District

Transaction List by Vendor

December 2025

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
Luke Maxwell						
12/01/2025	Bill	July - Sept FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	76.05
12/02/2025	Bill Payment (Check)	7806248	Yes		101000 Cash/Investments:General Fund	-76.05
Luke McMahon						
12/01/2025	Bill	July - Sept FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	105.42
12/02/2025	Bill Payment (Check)	7806234	Yes		101000 Cash/Investments:General Fund	-105.42
Malcolm Malone.						
12/01/2025	Bill	Phone Dec 2025	Yes	Hubdoc - https://app.hubdoc.com/document/836656421 - INVPhone Dec 2025	202100 Accounts Payable	40.00
12/02/2025	Bill Payment (Check)	7806225	Yes		101000 Cash/Investments:General Fund	-40.00
Mastercard						
12/02/2025	Bill Payment (Check)	7806230	Yes	Hubdoc - https://app.hubdoc.com/document/836656454 - INV4865/11-21-2025	101000 Cash/Investments:General Fund	-3,115.66
12/21/2025	Bill	4865/11-21-2025	Yes		202100 Accounts Payable	1,638.83
12/22/2025	Bill	4857/12-22-2025	Yes	Hubdoc - https://app.hubdoc.com/document/849671328 - INV4857/12-22-2025	202100 Accounts Payable	697.67
12/22/2025	Bill	4865/12-22-2025	Yes	Hubdoc - https://app.hubdoc.com/document/849671330 - INV4865/12-22-2025	202100 Accounts Payable	376.80
12/30/2025	Bill Payment (Check)	7806298	Yes		101000 Cash/Investments:General Fund	-1,074.47
Microsoft						
12/15/2025	Expenditure		Yes	Microsoft* Microsoft 365 P425-6816830 WA	210585 Costco Citi Card - Malone 5334	99.99
Montana Department of Local Government Services						
12/01/2025	Bill	051616/6.30.25	Yes	Hubdoc - https://app.hubdoc.com/document/836656447 - INV051616/6.30.25	202100 Accounts Payable	1,300.00
12/02/2025	Bill Payment (Check)	7806244	Yes		101000 Cash/Investments:General Fund	-1,300.00
Montana Dept. of Revenue						
12/10/2025	Check	FIB ePay	Yes		101000 Cash/Investments:General Fund	-2,529.00
Montana Firemen's Association						
12/10/2025	Check	7806256	Yes		101000 Cash/Investments:General Fund	-636.90
Montana State University						
12/02/2025	Bill	161-154	Yes	Hubdoc - https://app.hubdoc.com/document/844785223 - INV161-154	202100 Accounts Payable	285.00
12/03/2025	Bill	161-156	Yes	Hubdoc - https://app.hubdoc.com/document/844785203 - INV161-156	202100 Accounts Payable	95.00
12/16/2025	Bill Payment (Check)	7806280	Yes		101000 Cash/Investments:General Fund	-380.00
12/16/2025	Bill	161-157	Yes	Hubdoc - https://app.hubdoc.com/document/849624480 - INV161-157	202100 Accounts Payable	450.00
12/19/2025	Bill	161-158	Yes	Hubdoc - https://app.hubdoc.com/document/849624490 - INV161-158	202100 Accounts Payable	95.00
12/30/2025	Bill Payment (Check)	7806287	Yes		101000 Cash/Investments:General Fund	-545.00
Municipal Emergency Services						
12/01/2025	Bill	IN2391063	Yes	Hubdoc - https://app.hubdoc.com/document/844785221 - INVIN2391063	202100 Accounts Payable	402.64
12/16/2025	Bill Payment (Check)	7806259	Yes		101000 Cash/Investments:General Fund	-402.64
NAPA Auto Parts						
12/16/2025	Bill Payment (Check)	7806284	Yes	12342	101000 Cash/Investments:General Fund	-157.40
Nicholas Blommel						
12/01/2025	Bill	Oct-Nov 25 Incentive	Yes		202100 Accounts Payable	580.00
12/16/2025	Bill Payment (Check)	7806276	Yes		101000 Cash/Investments:General Fund	-580.00
Noah Welch						
12/01/2025	Bill	July - Sept FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	67.86
12/02/2025	Bill Payment (Check)	7806251	Yes		101000 Cash/Investments:General Fund	-67.86
Northwestern Energy						
12/09/2025	Bill	0180737-9/12-09-2025	Yes	Hubdoc - https://app.hubdoc.com/document/844785204 - INV0180737-9/12-09-2025	202100 Accounts Payable	262.75
12/09/2025	Bill	1196979-7/12-09-2025	Yes	Hubdoc - https://app.hubdoc.com/document/844785208 - INV1196979-7/12-09-2025	202100 Accounts Payable	751.53
12/09/2025	Bill	3252724-4/12-09-2025	Yes	Hubdoc - https://app.hubdoc.com/document/844785211 - INV3252724-4/12-09-2025	202100 Accounts Payable	226.97
12/09/2025	Bill	3091809-8/12-09-2025	Yes	Hubdoc - https://app.hubdoc.com/document/844785217 - INV3091809-8/12-	202100 Accounts Payable	1,243.73

Hyalite Rural Fire District

Transaction List by Vendor

December 2025

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
12/10/2025	Bill	0180089-5/12-10-2025	Yes	09-2025 Hubdoc - https://app.hubdoc.com/document/844785215 - INV0180089-5/12-10-2025	202100 Accounts Payable	157.92
12/16/2025	Bill Payment (Check)	7806262	Yes		101000 Cash/Investments:General Fund	-2,642.90
Owen Witmer						
12/01/2025	Bill	July - Sept FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	136.89
12/02/2025	Bill Payment (Check)	7806235	Yes		101000 Cash/Investments:General Fund	-136.89
Owenhouse-Ace Hardware						
12/02/2025	Bill Payment (Check)	7806226	Yes		101000 Cash/Investments:General Fund	-348.39
12/27/2025	Bill	191619/12-27-2025	Yes	Hubdoc - https://app.hubdoc.com/document/849624497 - INV191619/12-27-2025	202100 Accounts Payable	367.36
12/30/2025	Bill Payment (Check)	7806289	Yes		101000 Cash/Investments:General Fund	-367.36
Paige Manua						
12/01/2025	Bill	Oct-Nov 25 Incentive	Yes		202100 Accounts Payable	1,020.00
12/16/2025	Bill Payment (Check)	7806265	Yes		101000 Cash/Investments:General Fund	-1,020.00
People Facts						
12/01/2025	Bill	2025110537	Yes	Hubdoc - https://app.hubdoc.com/document/836656422 - INV2025110537	202100 Accounts Payable	16.67
12/02/2025	Bill Payment (Check)	7806246	Yes		101000 Cash/Investments:General Fund	-16.67
PERS						
12/10/2025	Check	ERIC	Yes		101000 Cash/Investments:General Fund	-377.72
Pinion						
12/16/2025	Bill Payment (Check)	7806273	Yes		101000 Cash/Investments:General Fund	-2,750.00
Pintler Billing Services						
12/01/2025	Expenditure	2459	Yes	Hubdoc - https://app.hubdoc.com/document/836656418 - INV2459	101000 Cash/Investments:General Fund	-519.07
RAE Water						
12/02/2025	Bill Payment (Check)	7806255	Yes		101000 Cash/Investments:General Fund	-140.49
12/22/2025	Bill	GH5370-00/12.2025	Yes	Hubdoc - https://app.hubdoc.com/document/849624486 - INVGH5370-00/12.2025	202100 Accounts Payable	47.04
12/22/2025	Bill	FIRE-00/12.2025	Yes	Hubdoc - https://app.hubdoc.com/document/849624493 - INVFIRE-00/12.2025	202100 Accounts Payable	89.25
12/30/2025	Bill Payment (Check)	7806296	Yes		101000 Cash/Investments:General Fund	-136.29
Reid Templeton						
12/02/2025	Bill Payment (Check)	7806224	Yes		101000 Cash/Investments:General Fund	-192.15
Republic Services						
12/16/2025	Bill Payment (Check)	7806257	Yes		101000 Cash/Investments:General Fund	-350.98
Rocky Mountain Supply, Inc.						
12/02/2025	Bill Payment (Check)	7806219	Yes		101000 Cash/Investments:General Fund	-3,294.30
Rosas Pizza						
12/03/2025	Expenditure		Yes	ROSAS PIZZA BOZEMAN MT	210575 Costco Citi Card - Templeton 8353	102.50
Rosauers						
12/07/2025	Expenditure		Yes	ROSAUERS FOOD&DRUG BOZEMAN MT	210600 First Interstate Bank - Nickolay 4857	106.95
Ruby Weinberg						
12/01/2025	Bill	Oct-Nov 25 Incentive	Yes		202100 Accounts Payable	580.00
12/16/2025	Bill Payment (Check)	7806271	Yes		101000 Cash/Investments:General Fund	-580.00
RUD Chain, Inc.						
12/10/2025	Expenditure		Yes	RUD CHAIN, INC. 800-5537993 IA	210580 Costco Citi Card - Prato 6073	458.36
Sam Battles						
12/01/2025	Bill	July - Sept FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	104.83
12/02/2025	Bill Payment (Check)	7806245	Yes		101000 Cash/Investments:General Fund	-104.83

Hyalite Rural Fire District						
Transaction List by Vendor						
December 2025						
DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
Simple Texting LLC						
12/12/2025	Expenditure		Yes	SIMPLETEXTING LLC 888-4219614 IL	210585 Costco Citi Card - Malone 5334	1.30
12/12/2025	Expenditure		Yes	SIMPLETEXTING LLC 888-4219614 IL	210585 Costco Citi Card - Malone 5334	34.65
SimsUshare						
12/10/2025	Expenditure		Yes	SIMSUSHARE.COM	210570 Costco Citi Card - Nickolay 7029	74.95
Spectrum						
12/01/2025	Expenditure		Yes	Spectrum	210595 Costco Citi Card - Wyman 9122	64.99
12/15/2025	Bill	8313200120380424Dec25	Yes	Hubdoc - https://app.hubdoc.com/document/844790591 - INV8313200120380424Dec25	202100 Accounts Payable	64.99
12/16/2025	Bill Payment (Check)	7806279	Yes		101000 Cash/Investments:General Fund	-64.99
Staples						
12/01/2025	Expenditure		Yes	STAPLES 00114041	210595 Costco Citi Card - Wyman 9122	35.98
12/03/2025	Expenditure		Yes	STAPLES 00104695 BOZEMAN MT	210600 First Interstate Bank - Nickolay 4857	96.95
12/05/2025	Expenditure		Yes	STAPLES 00114041 BOZEMAN MT	210600 First Interstate Bank - Nickolay 4857	65.97
Steve Nash						
12/01/2025	Bill	July - Sept FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	51.72
12/02/2025	Bill Payment (Check)	7806221	Yes		101000 Cash/Investments:General Fund	-51.72
Thomas Guy						
12/01/2025	Bill	July - Sept FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	120.98
12/02/2025	Bill Payment (Check)	7806247	Yes		101000 Cash/Investments:General Fund	-120.98
TIRE-RAMA						
12/16/2025	Bill	504-28077	Yes	Hubdoc - https://app.hubdoc.com/document/849624483 - INV504-28077	202100 Accounts Payable	1,013.00
12/30/2025	Bill Payment (Check)	7806291	Yes		101000 Cash/Investments:General Fund	-1,013.00
Town & Country Foods - Field St						
12/01/2025	Bill	5863770/12-01-2025	Yes	Hubdoc - https://app.hubdoc.com/document/844785213 - INV5863770/12-01-2025	202100 Accounts Payable	29.97
12/16/2025	Bill Payment (Check)	7806269	Yes		101000 Cash/Investments:General Fund	-29.97
Town and Country Foods - 11th Ave.						
12/01/2025	Bill	5863770/12-01-2025	Yes	Hubdoc - https://app.hubdoc.com/document/844785230 - INV5863770/12-01-2025	202100 Accounts Payable	971.37
12/05/2025	Expenditure		Yes	TOWN & COUNTRY FOOD BOZEMAN MT	210575 Costco Citi Card - Templeton 8353	27.92
12/16/2025	Bill Payment (Check)	7806283	Yes		101000 Cash/Investments:General Fund	-971.37
Town Pump						
12/02/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	28.19
12/02/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	32.70
12/03/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	14.72
12/05/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	36.11
12/06/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	41.66
12/07/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	29.39
12/08/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	47.82
12/11/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	29.56
12/12/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	20.73
12/13/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	7.45
12/13/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	43.77
12/14/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	51.38

Hyalite Rural Fire District

Transaction List by Vendor

December 2025

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
12/15/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	20.01
12/16/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	51.30
12/18/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	17.88
12/20/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	28.93
12/20/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	57.45
12/20/2025	Credit Card Expenditure		Yes	Town Pump	210100 Conoco	76.20
Trident Emergency Products						
12/03/2025	Expenditure	99905284	Yes	Hubdoc - https://app.hubdoc.com/document/844785205 - INV99905284	210580 Costco Citi Card - Prato 6073	216.60
Tyler Holmes						
12/01/2025	Bill	July - Sept FY2026	Yes	Hubdoc - https://app.hubdoc.com/document/626104984 - INVJuly - September 2024	202100 Accounts Payable	450.22
12/02/2025	Bill Payment (Check)	7806232	Yes		101000 Cash/Investments:General Fund	-450.22
United States Treasury						
12/10/2025	Check	FIB ePay	Yes		101000 Cash/Investments:General Fund	-8,630.76
USPS						
12/04/2025	Expenditure		Yes	USPS.COM CLICKNSHIP	210595 Costco Citi Card - Wyman 9122	16.80
12/15/2025	Expenditure		Yes	USPS.COM CLICKNSHIP	210595 Costco Citi Card - Wyman 9122	8.40
Verizon						
12/02/2025	Bill Payment (Check)	7806249	Yes		101000 Cash/Investments:General Fund	-1,426.76
VFIS						
12/02/2025	Bill Payment (Check)	7806222	Yes		101000 Cash/Investments:General Fund	-83.00
12/16/2025	Bill Payment (Check)	7806260	Yes		101000 Cash/Investments:General Fund	-
						11,677.44
Wex Bank						
12/02/2025	Bill Payment (Check)	7806218	Yes	0203-00-109722-9	101000 Cash/Investments:General Fund	-747.74
12/23/2025	Bill	109407173	Yes	Hubdoc - https://app.hubdoc.com/document/849624500 - INV109407173	202100 Accounts Payable	825.74
12/30/2025	Bill Payment (Check)	7806285	Yes	0203-00-109722-9	101000 Cash/Investments:General Fund	-825.74
Zach Fredach						
12/01/2025	Bill	Oct-Nov 25 Incentive	Yes		202100 Accounts Payable	540.00
12/16/2025	Bill Payment (Check)	7806275	Yes		101000 Cash/Investments:General Fund	-540.00
Zakkar Tusken						
12/01/2025	Bill	Oct-Nov 25 Incentive	Yes		202100 Accounts Payable	700.00
12/16/2025	Bill Payment (Check)	7806261	Yes		101000 Cash/Investments:General Fund	-700.00
Zane Nordwick						
12/01/2025	Bill	Oct-Nov 25 Incentive	Yes		202100 Accounts Payable	300.00
12/16/2025	Bill Payment (Check)	7806266	Yes		101000 Cash/Investments:General Fund	-300.00

Hyalite Rural Fire District

Check Detail

December 2025

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
100000	Cash/Investments					
101000	General Fund					
12/01/2025	Expenditure	2459	Pintler Billing Services	Hubdoc - https://app.hubdoc.com/document/836656418 - INV2459		-519.07
				Medical billing for November 2025		519.07
12/02/2025	Bill Payment (Check)	7806218	Wex Bank	0203-00-109722-9		-747.74
						-747.74
12/02/2025	Bill Payment (Check)	7806219	Rocky Mountain Supply, Inc.			-3,294.30
						-3,294.30
12/02/2025	Bill Payment (Check)	7806220	Jake TeSelle			-812.45
						-812.45
12/02/2025	Bill Payment (Check)	7806221	Steve Nash			-51.72
						-51.72
12/02/2025	Bill Payment (Check)	7806222	VFIS			-83.00
						-83.00
12/02/2025	Bill Payment (Check)	7806223	Delta Dental			-226.44
						-226.44
12/02/2025	Bill Payment (Check)	7806224	Reid Templeton			-192.15
						-192.15
12/02/2025	Bill Payment (Check)	7806225	Malcolm Malone.			-40.00
						-40.00
12/02/2025	Bill Payment (Check)	7806226	Owenhouse-Ace Hardware			-348.39
						-348.39
12/02/2025	Bill Payment (Check)	7806227	Amazon Capital Services			-45.27
						-45.27
12/02/2025	Bill Payment (Check)	7806228	Christopher Leeper			-135.48
						-135.48
12/02/2025	Bill Payment (Check)	7806229	Anna French			-1,257.75
						-1,257.75
12/02/2025	Bill Payment (Check)	7806230	Mastercard			-3,115.66
						-3,115.66
12/02/2025	Bill Payment (Check)	7806231	Big Sky Fire Equipment			-
						21,099.03
						-
						21,099.03
12/02/2025	Bill Payment (Check)	7806232	Tyler Holmes			-450.22
						-450.22
12/02/2025	Bill Payment (Check)	7806233	Brandon Pelton			-389.96
						-389.96
12/02/2025	Bill Payment (Check)	7806234	Luke McMahon			-105.42
						-105.42
12/02/2025	Bill Payment (Check)	7806235	Owen Witmer			-136.89
						-136.89

Hyalite Rural Fire District

Check Detail

December 2025

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
12/02/2025	Bill Payment (Check)	7806236	Amatics			-5,000.00
						-5,000.00
12/02/2025	Bill Payment (Check)	7806237	Cole Fahey			-91.26
						-91.26
12/02/2025	Bill Payment (Check)	7806238	Connect Telephone and Computer Group			-60.00
						-60.00
12/02/2025	Bill Payment (Check)	7806239	Heiman Fire Equipment			-389.64
						-389.64
12/02/2025	Bill Payment (Check)	7806240	Alexi Ness			-159.71
						-159.71
12/02/2025	Bill Payment (Check)	7806241	Jake Krieger			-127.76
						-127.76
12/02/2025	Bill Payment (Check)	7806242	Clearly			-90.77
						-90.77
12/02/2025	Bill Payment (Check)	7806243	Big Sky Publishing			-22.00
						-22.00
12/02/2025	Bill Payment (Check)	7806244	Montana Department of Local Government Services			-1,300.00
						-1,300.00
12/02/2025	Bill Payment (Check)	7806245	Sam Battles			-104.83
						-104.83
12/02/2025	Bill Payment (Check)	7806246	People Facts			-16.67
						-16.67
12/02/2025	Bill Payment (Check)	7806247	Thomas Guy			-120.98
						-120.98
12/02/2025	Bill Payment (Check)	7806248	Luke Maxwell			-76.05
						-76.05
12/02/2025	Bill Payment (Check)	7806249	Verizon			-1,426.76
						-1,426.76
12/02/2025	Bill Payment (Check)	7806250	General Distributing Co.	56625		-288.00
						-288.00
12/02/2025	Bill Payment (Check)	7806251	Noah Welch			-67.86
						-67.86
12/02/2025	Bill Payment (Check)	7806252	L.N. Curtis and Sons			-3,934.42
						-3,934.42
12/02/2025	Bill Payment (Check)	7806253	JA Gear			-566.00
						-566.00
12/02/2025	Bill Payment (Check)	7806254	Citi Card			-5,606.02
						-5,606.02
12/02/2025	Bill Payment (Check)	7806255	RAE Water			-140.49
						-140.49
12/10/2025	Check	FIB	United States Treasury			-8,630.76

Hyalite Rural Fire District

Check Detail

December 2025

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
			ePay			-6,755.00
						-937.88
						-937.88
12/10/2025	Check	FIB	Montana Dept. of Revenue			-2,529.00
		ePay				-2,529.00
12/10/2025	Check	ERIC	FURS			-
						15,748.75
						-6,724.34
						-9,024.41
12/10/2025	Check	ERIC	PERS			-377.72
						-175.84
						-201.88
12/10/2025	Check	7806256	Montana Firemen's Association			-636.90
						-636.90
12/16/2025	Bill Payment (Check)	7806257	Republic Services			-350.98
						-350.98
12/16/2025	Bill Payment (Check)	7806258	Central Valley Fire District			-1,468.62
						-1,468.62
12/16/2025	Bill Payment (Check)	7806259	Municipal Emergency Services			-402.64
						-402.64
12/16/2025	Bill Payment (Check)	7806260	VFIS			-
						11,677.44
						-
						11,677.44
12/16/2025	Bill Payment (Check)	7806261	Zakkar Tusken			-700.00
						-700.00
12/16/2025	Bill Payment (Check)	7806262	Northwestern Energy			-2,642.90
						-2,642.90
12/16/2025	Bill Payment (Check)	7806263	Kade O'Brian			-920.00
						-920.00
12/16/2025	Bill Payment (Check)	7806264	Jack Vincent			-680.00
						-680.00
12/16/2025	Bill Payment (Check)	7806265	Paige Manua			-1,020.00
						-1,020.00
12/16/2025	Bill Payment (Check)	7806266	Zane Nordwick			-300.00
						-300.00
12/16/2025	Bill Payment (Check)	7806267	Fisher's Technology			-98.87
						-98.87
12/16/2025	Bill Payment (Check)	7806268	Colton Rue-Zindell			-660.00
						-660.00
12/16/2025	Bill Payment (Check)	7806269	Town & Country Foods - Field St			-29.97
						-29.97

Hyalite Rural Fire District

Check Detail

December 2025

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
12/16/2025	Bill Payment (Check)	7806270	Evan Jones			-1,320.00
						-1,320.00
12/16/2025	Bill Payment (Check)	7806271	Ruby Weinberg			-580.00
						-580.00
12/16/2025	Bill Payment (Check)	7806272	BALCO			-200.00
						-200.00
12/16/2025	Bill Payment (Check)	7806273	Pinion			-2,750.00
						-2,750.00
12/16/2025	Bill Payment (Check)	7806274	Amazon Capital Services			-240.97
						-240.97
12/16/2025	Bill Payment (Check)	7806275	Zach Fredach			-540.00
						-540.00
12/16/2025	Bill Payment (Check)	7806276	Nicholas Blommel			-580.00
						-580.00
12/16/2025	Bill Payment (Check)	7806277	BlueCross BlueShield of Montana			-6,298.18
						-6,298.18
12/16/2025	Bill Payment (Check)	7806278	Brian Nickolay.			-515.00
						-515.00
12/16/2025	Bill Payment (Check)	7806279	Spectrum			-64.99
						-64.99
12/16/2025	Bill Payment (Check)	7806280	Montana State University			-380.00
						-380.00
12/16/2025	Bill Payment (Check)	7806281	Allie Kuntz			-1,120.00
						-1,120.00
12/16/2025	Bill Payment (Check)	7806282	Kate Brownell			-640.00
						-640.00
12/16/2025	Bill Payment (Check)	7806283	Town and Country Foods - 11th Ave.			-971.37
						-971.37
12/16/2025	Bill Payment (Check)	7806284	NAPA Auto Parts	12342		-157.40
						-157.40
12/30/2025	Bill Payment (Check)	7806285	Wex Bank	0203-00-109722-9		-825.74
						-825.74
12/30/2025	Bill Payment (Check)	7806286	American Fire & Aviation			-280.00
						-280.00
12/30/2025	Bill Payment (Check)	7806287	Montana State University			-545.00
						-545.00
12/30/2025	Bill Payment (Check)	7806288	Hughes Fire Equipment, Inc.			-309.83
						-309.83
12/30/2025	Bill Payment (Check)	7806289	Owenhouse-Ace Hardware			-367.36
						-367.36
12/30/2025	Bill Payment (Check)	7806290	Amazon Capital Services			-277.30
						-277.30

Hyalite Rural Fire District

Check Detail December 2025

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
12/30/2025	Bill Payment (Check)	7806291	TIRE-RAMA			-1,013.00
						-1,013.00
12/30/2025	Bill Payment (Check)	7806292	L.N. Curtis and Sons			-3,225.00
						-3,225.00
12/30/2025	Bill Payment (Check)	7806293	American Medical Response, Inc.			-1,308.66
						-1,308.66
12/30/2025	Bill Payment (Check)	7806294	Charter Communications - Palatine IL			-155.00
						-155.00
12/30/2025	Bill Payment (Check)	7806295	Citi Card			-4,216.08
						-4,216.08
12/30/2025	Bill Payment (Check)	7806296	RAE Water			-136.29
						-136.29
12/30/2025	Bill Payment (Check)	7806297	Big Sky Fire Equipment			-1,438.84
						-1,438.84
12/30/2025	Bill Payment (Check)	7806298	Mastercard			-1,074.47
						-1,074.47

**HYALITE RURAL FIRE DISTRICT
BOARD OF TRUSTEES REGULAR PUBLIC MEETING
SYNOPSIS**

DATE: DECEMBER 16, 2025

TIME: 7:00 p.m.

LOCATION: Sourdough Fire Station, 4541 S. 3rd Rd., Bozeman, Montana

In compliance with [MCA 2017 2-3-212](#) and the Hyalite Rural Fire District Bylaws, the minutes of HRFD Board of Trustees open public meetings are comprised of an audio recording and a written synopsis. The audio recording is designated as the official record of a meeting. The written synopsis serves to assist the public in accessing portions of the audio recording and is a good faith attempt to provide the public with another method to be informed about the actions of the Board. The minutes are available to the public at www.hyalitefire.org/board-meeting-minutes/ or at the Hyalite Rural Fire District Administrative Offices, 4541 S. 3rd Rd., Bozeman, MT, during its standard business hours.

TRUSTEES IN ATTENDANCE:

Justin Miller
Pete Geddes
Walt Zidack
Jason Jarrett
Ken Beideman

STAFF IN ATTENDANCE:

Brian Nickolay, Fire Chief
Chris Dahlhauser, Assistant Fire Chief
Sheryl Wyman, Administrative Assistant
Colin Prato, Division Chief of Maintenance

PUBLIC IN ATTENDANCE:

Allie Kuntz-President, Volunteer Firefighter Association
Kade O'Brian-Representative, Volunteer Firefighter Association
Zakkar Tusken-Volunteer Firefighter
Garrett O'Tool-Volunteer Firefighter

0:00:01	CALL TO ORDER OF HYALITE RURAL FIRE DISTRICT Chairman Miller called the meeting to order and asked for any public comment on non-agenda items. None given. HYALITE CONSENT AGENDA Chairman Miller asks if there are any requests to pull anything from the Consent Agenda for review. None given. Motion: Trustee Zidack moves to approve consent agenda as presented
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	Trustee Geddes seconded the motion. Vote: Jarrett-Yes; Zidack-Yes; Beideman-Yes; Miller-Yes; Geddes-Yes. Unanimous approval. <i>[See November 18, 2025 Board Packet for Consent Agenda items Approved]</i>
	REGULAR AGENDA
0:00:29	Agenda Item 1 – Hyalite Volunteer Firefighters Association Report Allie Kuntz, President of the volunteer association presents to the board. They have been very busy and recently held their Night with Santa. The community had a great time. Popcorn was a new feature this year. Volunteer O'Brian has spent a great deal of time making improvements to the gym. It has been re-painted and new equipment has been purchased. New merchandise has been ordered. Winter beanies were given to the volunteers as a thank you.
0:02:38	Agenda Item 2 – Discussion and Decision – Signing of Contract with Jeni Lorash, CPA Chief Nickolay presents the contract to the board. She is charging a flat rate of \$1,250. The Agreement lays out the scope of duties. She will help with the audit and if anything comes up outside the scope of work in the contract, she will charge \$85/hour. Discussion is held and questions asked between the board and Chief Chair Miller asks for any further board discussion. None given. Motion: Trustee Geddes moves to approve. Chair Miller asks for any public comment on the motion. None given. Trustee Jarrett seconded the motion. Vote: Jarrett-Yes; Miller-Yes; Geddes-Yes; Zidack-Yes; Beideman-Yes. Unanimous approval. <i>[See Agreement for Accounting Services-Attachment A]</i>
0:06:23	Agenda Item 3 – Discussion and Decision – Hiring of 3rd Party for District Research Trustee Geddes sent out an email providing the board some direction in seeing if this is something we would be interested in doing. Discussion is held among the trustees. Trustee Beideman says he was at Trustee Association meeting where a presenter gave information on their consulting services. He will forward the information to the Chief.

	Trustee Geddes says this will help with the inevitable mill levy needed for a new station and this will provide much needed information for the public. An RFP will be prepared to send out to firms. A budget between \$35,000 and \$50,000 will be needed. A request will be put in the RFP for a budget decision. The Chief will bring an RFP to the board for a decision at the next meeting. <i>[See Purpose and Questions-Attachment B]</i>
0:13:28	Agenda Item 4- Discussion – Replacement of Rae Fire Station – <i>Standing Agenda Item</i> The feeling among the Trustees is to wait on any further action until after the 3rd party review has been completed.
0:14:24	Agenda Item 5– Fire Chief's Report The Chief attended the Gallatin County Planning Board meeting on December 6th and presented a letter from the fire counsel and provided public comment on the ramifications to the proposal to remove the fire sprinkler requirements from one- and two-family dwellings. The Chief will be attending their next meeting. Training is currently on a holiday hiatus. Reid Templeton our Recruitment and Retention Captain will be leaving the department at the end of January. We will advertise for his position. The Shift Captain position closed on the 15th and the hiring process will continue after the first of the year. Division Chief Prato has been working on W-6-1, E-6-3 and C-6-7 to get them in service. <i>[See Fire Chief's Report-Attachment C]</i>
0:21:12	Trustees' Activities Trustee Geddes has resigned from the County Ambulance Board. Trustee Jarrett will take a look at the scheduling to see if he can participate.
0:22:38	Announcements Next Board Meeting – Tuesday, January 20, 2026
0:22:58	Adjournment

AGREEMENT ACCOUNTING SERVICES

THIS AGREEMENT is entered into by and between **Hyalite Rural Fire District**, herein referred to as "**HRFD**," and Jeni A. Lorash CPA PC, herein referred to "**Contractor**."

WITNESSETH, that the above-named **Contractor** and **HRFD** mutually agree as follows:

1. **Purpose:** The purpose of this Agreement is for the **Contractor** to provide **HRFD** with accounting and payroll services.
2. **Effective Date and Time of Performance:** The term of this Agreement through Fiscal Year 2026 (ending June 30, 2026), commencing immediately upon signature of all parties. Three additional one fiscal year options are available (FY27, FY28, and FY29). Option year(s) will be offered by **HRFD** in writing no later than 90 days before the start of each option year and must be mutually agreed upon by **HRFD** and **Contractor**.
3. **Scope of Project:** The **Contractor** shall provide accounting services as described in the Scope of Work. Attachment A provides a detailed scope of work and by this reference is hereby made a part of this Agreement.
4. **Compensation and Method of Payment:** **Contractor** shall be paid the sum of \$1250.00 per month for work performed. **Contractor** shall bill monthly with an invoice. In the event work is performed beyond the scope of work described in Attachment A, the **Contractor** shall bill **HRFD** \$85.00 per hour for work performed.
5. **Liaison:** **HRFD's** Administrative Assistant or successor is **HRFD's** day-to-day liaison with the **Contractor**. **HRFD's** point of contact for contract-related issues will be Fire Chief Brian Nickolay.
6. **Liquidated Damages:** The **Contractor** agrees to pay **HRFD** all damages and costs incurred by **HRFD** or caused to **HRFD** by reason of the **Contractor's** failure to perform the terms of this contract.
7. **Hold Harmless and Indemnification:** The **Contractor** shall indemnify, defend, and hold harmless **HRFD**, its officers, agents, and employees, from and against any and all claims, losses or liability, including attorney's fees, arising from injury or death to persons or damage to property occasioned by any act, omission or failure of the **Contractor**, its officers, agents and employees in performing under the terms of this Agreement.
8. **Independent Contractors:** It is understood by the parties hereto that the **Contractor** is an independent contractor and as such is not an employee of **HRFD** for purposes of tax, retirement systems, or social security (FICA) withholding, Workers' Compensation, unemployment insurance, or for any other purpose. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties.
9. **Workers' Compensation and Contractor's Liability:** The **Contractor** expressly waives immunity for injuries to its employees and agrees that the obligation to indemnify, defend, and hold harmless provided for in this Agreement extends to any claim brought by or on the behalf of any employee of the **Contractor**. This waiver is mutually negotiated by the parties. This shall not apply to any damage resulting from the sole negligence of **HRFD**, its agents and employees. To the extent any of the

damages references herein were caused by or resulted from the concurrent negligence of HRFD, its agents or employees, the obligations provided herein to indemnify defend, and hold harmless is valid and enforceable only to the extent of the negligence of the **Contractor**, its officers, agents and employees. In accordance with §§ 39-71-401 and 39-71-405 MCA, **Contractor** agrees to provide workers' compensation insurance for its employees while performing work under this Agreement.

10. **Liability Insurance:** **Contractor** will be required to maintain professional liability insurance in the amount of two-hundred and fifty thousand dollars (\$250,000) per occurrence and five-hundred thousand dollars (\$500,00) in the aggregate. All insurance policies required must be from an insurance carrier licensed to do business in the State of Montana.
11. **Access to Records:** The **Contractor** agrees to maintain reasonable records of performance and compliance with the terms of this Agreement and to allow access to these records by **HRFD**. The **Contractor** shall retain all records for a minimum of seven (7) years, or as required by law, whichever is greater.
12. **Ownership and Public Access:** All reports, information, data, and other materials prepared by **Contractor** pursuant to this Agreement are the property of the **HRFD**, which has the exclusive and unrestricted authority to release, publish, or otherwise use, in whole or in part, information relating thereto. No material produced in whole or in part under this Agreement may be copyrighted or patented in the United States or in any other country without the prior written approval of **HRFD**. **Contractor** also acknowledges that **HRFD** is a local government unit and its records are public and subject to disclosure under Montana law. Certain information may be protected from disclosure. Protected information includes information concerning an individual privacy interest, legitimate trade secrets and other constitutionally protected proprietary information and certain information relating to individual or public safety. The parties agree to confer prior to disclosure of information relating to this Agreement and its performance which may include protected information.
13. **Compliance with Laws and Nondiscrimination:** **Contractor** agrees to comply with all federal, state, and local laws, rules, and regulations. Pursuant to Section 49-2-303 and 49-3-207, Montana Code Annotated, no part of this contract shall be performed in a manner which discriminates against any person based on race, color, religion, creed, political ideas, sex, age, marital status, physical or mental handicap, or national origin by the persons performing the Contract. Any hiring shall be on the basis of merit and qualifications directly related to the requirements of the particular position being filled.
14. **Entire Agreement:** This Agreement is the entire, final, and complete agreement between the parties regarding the subject matter hereof and supersedes and replaces all prior written and oral agreements between the parties or their representatives with respect to such matters. Any and all future agreements or changes to this Agreement shall be in writing.
15. **Assignment:** This Agreement and the services to be performed hereunder may not be assigned or sublet by the **Contractor** to a successor contractor without the express written consent of **HRFD**.
16. **Termination:** Either of the parties to this Agreement may without cause and without prejudice to any other right or remedy, terminate this Agreement after thirty (30) days from delivery of a written notice to the party the Agreement is terminated against. Upon any material default or substantial failure to perform this Agreement by either party, the other party shall be entitled to the following remedy:

- a. Stop performing or accepting performance of the contracted work until the matter is resolved.
 - b. Within a reasonable time of discover of the defect of failure to perform, mail a written description of the defect or failure to the other party, and:
 - i. If the defect or failure to perform can be cured, demand specific remedial action within a reasonable time certain; or
 - ii. If the defect or failure to perform cannot be cured, specify any alternative performance which would be acceptable in lieu of the required performance and a time within which the alternative performance would be required; or
 - iii. If the defect or failure to perform cannot be cured and no reasonable alternative performance is acceptable, notify the other party of the termination of the Agreement as of a date certain and state therein whether an action for breach of Agreement will be brought.
 - iv. Where appropriate, obtain completion of the performance of the remaining balance of the agreement with the original party.
 - c. If the defect or failure to perform is not corrected or alternative performance completed within the time certain specified, the party alleging breach may initiate an action including mediation. If an action is brought, the prevailing party shall be entitled to attorney's fees as well as other costs of suit.
17. **Construction Venue**: This Agreement will be construed under and governed by the State of Montana. In the event of litigation concerning it, venue is the 18th Judicial District, in and for the County of Gallatin, State of Montana.
18. **Joint Drafting**: It is hereby expressly understood and agreed that this Agreement was jointly drafted by both undersigned parties. Accordingly, the parties hereby agree that any rule of construction to the effect that an ambiguity is construed against the drafting party shall be inapplicable to and dispute concerning the terms, meaning, or interpretation of this Agreement.
19. **Waiver**: Any failure on the part of any Party hereto to comply with any of its obligations, agreements, or conditions thereunder may be waived by any other party to whom such compliance is owed. To be effective, the waiver shall be in writing and signed by the Board of Trustees and Jeni Lorash. No waiver of any provision of this Agreement will be deemed, or will constitute, a waiver of any other provision, whether or not similar, nor will any waiver constitute a continuing waiver.
20. **Severability**: If any provision of this Agreement is invalid or unenforceable in the respective jurisdiction, such provision shall be fully severable from this Agreement and the other provisions thereof shall remain in full force and effect in such jurisdiction and the remaining provisions hereof shall be liberally construed to carry out the provisions and intent thereof.
21. **Statement**: The parties have read this contract and agree to be bound by its terms.

day of

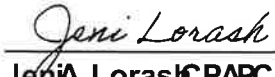
2025.

Hyalite Rural Fire District



Justin Miller Board Chair

By and Between:



Jeni A. Lorash CPAPC

ATTACHMENT A

Scope of Work Accounting Services

1. GENERAL DUTIES

- a. **HRFD** and **Contractor** will generally follow with the specific duties presented here.
- b. Work with **HRFD** on projects such as, but not limited to:
 - i. Fiscal Year End Entries
 - ii. Annual Financial Report
 - iii. Audits
 - iv. Budget Creation and Routine Reporting
- c. Provide input on **HRFD's** Accounting Policies and Procedures
 - i. Provide input on current practices and help define duties within **HRFD**.
 - ii. Assist in mitigation and elimination of audit findings.

2. TRANSITION DUTIES

- a. Assist **HRFD** in transitioning from a separate outsourced accounting and payroll function to the best practices processes and procedures necessary for outsourcing, not covered in separate scopes of work or contract. Work to include:
 - i. Assist with software identification, procurement, and transition.
 - ii. Provide guidance on processes and procedures, both internal and external, to develop an efficient accounting system.

3. BI-WEEKLY DUTIES

- a. Work with **HRFD** to:
 - i. Complete bi-weekly invoice processing and payment processing.
 - ii. Complete bi-weekly payroll for all **HRFD** employees, including aspects of all the following:
 1. Collection of timesheets from **HRFD**.
 2. Complete payroll and liability payments.
 3. Complete adjustments to vacation, sick, and comp time accruals.
 4. Provide reporting to **HRFD** on each payroll cycle.

4. **MONTHLY DUTIES**

- a. Complete monthly Board of Trustees financial reports, including the following:
 - i. Dashboard
 - ii. Balance Sheet
 - iii. Budget vs. Actual Report
 - iv. Check Detail
 - v. Credit Card Reconciliation Report
 - vi. Payroll Report
 - vii. Transaction List by Vendor Report
 - viii. Journal Entries Report

5. **QUARTERLY DUTIES**

- a. Complete 941, Workers' Compensation and Unemployment Reporting.

6. **ANNUAL DUTIES**

- a. Complete W2 forms and reporting for HRFD employees.
- b. Complete any required 1099's and 1096 for HRFD

7. **GENERAL DUTIES**

- a. Work with **HRFD** on projects such as, but not limited to:
 - i. Fiscal Year End Entries
 - ii. Annual Financial Report
 - iii. Audits
 - iv. Budget Creation and Routine Reporting
- b. Provide input on creation of an HRFD Accounting Procedures Manual
 - i. Provide input on current practices and help define duties within HRFD.
 - ii. Assist in mitigation and elimination of audit findings

Purpose

Attachment B

In 2028 the Hyalite board will seek voter approval (though a bond measure) for capital infrastructure improvements including upgrades to two of our existing stations and a new construction at a third site. The fundamental purpose of these improvements is to continue delivering quality service to district residents and support our "combined" service model of volunteers supported by paid staff. A major emphasis will be on provision of housing to support our volunteer firefighter residency program which is central to our operating model.

Desired outcomes/product

In order to make the most effective case, ultimately winning voter approval, we seek a contractor to help us better understand the dynamics of growth in our district and provide third party validation of our plans. The Hyalite trustees would like a better undertaking of the following:

- (1) How should we be thinking about growth in our district and what are the most likely scenarios affecting our operations and business planning?
- (2) From an operational perspective what are the present and likely future risks in the Hyalite Fire District, e.g., wildfire, EMS etc., and how is the department prepared, in terms of staffing and equipment, to address those risks?
- (2) What are the prospects of annexation from other jurisdictions* including the City of Bozeman and how might those affect our operations and areas of responsibility? *Recall that back in the day CVFD made attempts to "annex" part of the Rae Fire Service Area, and more recently, CVFD attempted to "annex" a part of the Gallatin Gateway Fire District.
- (3) Are there "lessons learned" from other geographies/jurisdictions that can inform and ultimately enhance our service delivery model? What is this working well and what is not working well? What are the conditions/causes separating success from failure?
- (4) What is the likely future of our neighboring departments and how might we "help them help us" or otherwise engage productively to realize operational and administrative efficiency resulting in better customer service for all involved?



Pete Geddes

Chief External Relations Officer

American Prairie

Mobile (406) 707-0653





Hyalite Rural Fire District

Fire Chief's Report

December 2025

Prepared by: Fire Chief, Brian Nickolay

1. The Hyalite Fire District responded to a total of 55 incidents in November 2025. Our year total for incidents to date is 631.
 - Total November 2024 - 72
 - Total November 2023 - 56
 - Total November 2022 - 60
 - Total November 2021 - 42
 - Total November 2020 - 54
2. Our current roster is at 47 members (effective 12/1/2025).
 - 1 Career Fire Chief
 - 1 Career Assistant Fire Chief
 - 2 Division Chiefs
 - 2 Career Captains
 - 1 Volunteer Captains
 - 1 Volunteer Reserve Captains
 - 5 Volunteer Lieutenants
 - 15 Volunteer Firefighters
 - 7 Volunteers Apprentice Firefighters
 - 1 Volunteer Reserve Firefighters
 - 6 Volunteer Recruit Firefighters
 - 4 Volunteer EMTs
3. We are continuing to work on our overnight command coverage shortages. We are at 1 of our needed 7 volunteer captains. We have 3 of our new captains working on shadowing command shifts currently. We unfortunately will have lost 3 additional volunteer captains by the end of January. Myself, Assistant Chief Dahlhauser, Division Chief Malone and Division Chief Prato are continuing to work extra to provide coverage at night where we lack availability.
4. We currently have 8 resident firefighters living at the Sourdough Fire Station.
 - Current Sourdough Residents -
 - Nick Blommel, Kade O'Brian, Evan Jones, Ruby Weinburg, Zach Fredach, Paige Maunu, Zane Nordwick, and Garrett O'Toole.

- Sourdough resident firefighters continue to fill weekend shifts Friday 7pm – Monday 7am.
5. We currently have 4 resident firefighters living at the Cottonwood Fire Station.
 - Current Cottonwood Residents –
 - Zakkar Tusken, Jack Vincent, Colton Rue-Zindell and Allie Kuntz
 - Cottonwood resident firefighters continue to fill weekday night shifts Monday – Thursday 7pm – 7am.
 6. We currently have 3 residents at the Rae house.
 - Current Rae Residents -
 - Kate Brownell, Tyler Palmer, and Sophie Smith.
 - Ted Yewer left the Rae House and department for a paid firefighter/paramedic position in Ketchum, Idaho.
 7. Non-resident volunteer firefighters continue to cover 6 hour shifts at the Sourdough Fire Station on Monday - Friday 7am – 7pm. With our current level of staffing we are able to cover 4 of our 10 day shifts with at least 2 volunteers.
 8. We continue our regular multi company fire and EMS training every Wednesday night and command training twice a month. Our regular training through the month of November focused on fighting structure and vehicle fires.
 9. We have completed our lieutenant training for fall of 2025. All 8 firefighters finished the program. Those 8 will now move into a probationary period while they finish up program requirements. Assistant Chief Dahlhauser and Division Chief Malone are providing the training. The training program will run through November and December.
 10. Reid Templeton has informed us he will be leaving our department as our Recruitment and Retention Captain effective January 31st, 2026. Reid and his wife Olivia will be relocating to Indiana for new opportunities. I will begin a search in January for Reid's replacement.
 11. Our Shift Captain job closes on December 15th. We will be moving forward with the hiring process in hopes to have a candidate onboarded in January.
 12. We assisted the Amsterdam Fire District with a residential structure fire on November 1st. We provided 1 structure fire engine, 1 water tender, and 1 command vehicle.
 13. The fire district continues to be involved with the EMS Steering Group in Gallatin County. I am still one of the steering committee members.
 14. I am still on the Board of Directors with Montana State Fire Chiefs Association as a combination section director.

15. I am still on the Montana State Fire Chiefs Wildland Fire Committee.
16. I am still on the operational committee for the Northern Rockies Coordination Group.
17. I continue to sit on the board of the Gallatin County Fire Council as Vice President. I also continue to chair the Gallatin County Fire Council communications committee.
18. Assistant Chief Dahlhauser continues to chair the training and SOP committees with the Gallatin County Fire Council.
19. I am still a Gallatin County Deputy Fire Warden.
20. We had no firefighter injuries in the month of October.
21. Water Tender 6-1 was out of service from 11/6 - 11/28 for a broken valve replacement. Division Chief Prato was able to perform the repair. The valve placement has been an issue for that truck for several years. Staff is working on a solution.
22. Command 6-3 remains out of service at Billion Ram waiting on a torque converter for the transmission.
23. Division Chief Prato has been working on electrical issues with Engine 6-3 for several months. The truck is still under warranty and Hughes Fire Equipment has been working on the issue.
24. Division Chief Prato is working on the build out process for Command 6-7. We expect the truck to be ready at the end of January.

Consent Agenda End

Regular Agenda Item 3

Trustee Election Resolution

RESOLUTION NO. 2026-01

Hyalite Rural Fire District

A RESOLUTION CALLING FOR A TRUSTEES ELECTION

WHEREAS, Section 7-33-2106, MCA, requires that the trustees of the rural fire district are to be elected and can only be appointed by the county commissioners if no nominations are made for the trustee offices; and

WHEREAS, candidates for the office of trustee of the fire district to be filled by the election may file their Declaration of Candidacy form at least 90 days before the election day; and

WHEREAS, Montana election laws require the election to be held on school election day, which is May 5, 2026; and

WHEREAS, pursuant to 13-1-504(5), MCA, the Board shall specify in the resolution calling for the election whether the Board is requesting the election be conducted by mail; and

WHEREAS, the trustees of the fire district have determined that 2 trustee position(s) will expire in May 2026; and

WHEREAS, the trustees find that it is necessary to elect 2 trustee(s) at the election in 2026.

NOW THEREFORE, BE IT RESOLVED:

1. A trustee election for the above-named rural fire district to elect 2 trustee(s) shall be held on May 5, 2026, and shall be conducted by mail ballot.
2. A Declaration of Candidacy form for trustee may be filed with the Gallatin County Election Department no later than February 4, 2026. If the number of candidates is equal to or less than the number of positions to be elected, the county governing body shall declare elected by acclamation each candidate who filed a nominating petition for a position. If a nomination is not made for one or more trustee positions, the county governing body shall appoint one or more trustees as necessary to fill those positions.

Dated this _____ day of January, 2026.

BOARD OF TRUSTEES

By: _____
Chairman

Regular Agenda Item 4

Hiring of 3rd Party for District Research

CALL FOR STATEMENT OF REQUEST FOR PROPOSAL STRATEGIC PLANNING SERVICES

The Hyalite Rural Fire District (District) is soliciting proposals from qualified contractors (Contractor) to provide strategic planning services for the District. The District is interested in engaging with a qualified Contractor in planning for growth in both our fire district and our surrounding area.

The scope of work will include collaboration with the District in regards to:

- Identify the present and future administrative and business risks in the District. Identify and present solutions to how the District addresses those risks.
- Identify the present and future operational risks in the District. Including fire station location, staffing and equipment. Identify and present solutions to how the District addresses those risks.
- Identify the risks of annexation from other jurisdictions including the City of Bozeman. Identify how those risks affect our operations and areas of responsibility. Present solutions to how the District addresses those risks.
- Present solutions of best practices from other geographies/jurisdictions that can inform and ultimately enhance our service delivery model to operate to industry standards.
- Identify how we might engage productively with our neighboring jurisdictions to realize operational and administrative efficiency resulting in better customer service for all involved.

For questions, contact the following:

Brian Nickolay, Fire Chief
Hyalite Rural Fire District
4541 S. 3rd Rd.
Bozeman, MT 59715
(406) 586-3770
bnickolay@hyalitefire.org

Responses will be received by

Hyalite Rural Fire District, Attn: Strategic Planning Services Proposal
4541 S. 3rd Rd.
Bozeman, MT 59715

Responses will be received until 5:00pm on the 6th of February 2026 and then opened and read aloud at the scheduled meeting of the Board of Trustees at 7pm on the date of the 17th of February 2026. At the Hyalite Rural Fire District, Sourdough Fire Station. 4541 S. 3rd Rd. Bozeman, MT 59715

The Hyalite Rural Fire District and its agents reserve the right to reject any or all proposals and to waive any formality and technicality.

Regular Agenda Item 6

Fire Chief's Report



Hyalite Rural Fire District

Fire Chief's Report

January 2026

Prepared by: Fire Chief, Brian Nickolay

1. The Hyalite Fire District responded to a total of 56 incidents in December 2025.
 - Total December 2024 - 73
 - Total December 2023 - 74
 - Total November 2022 - 74
 - Total November 2021 - 58
 - Total November 2020 - 52
2. In total the Hyalite Fire District responded to 684 calls for service in 2025.
 - Total Calls for service 2024 - 751
 - Total Calls for service 2023 - 747
 - Total Calls for service 2022 - 672
 - Total Calls for service 2021 - 630
 - Total Calls for service 2020 - 583
3. Our current roster is at 45 members (effective 1/1/2026).
 - 1 Career Fire Chief
 - 1 Career Assistant Fire Chief
 - 2 Division Chiefs
 - 2 Career Captains
 - 1 Volunteer Captains
 - 1 Volunteer Reserve Captains
 - 5 Volunteer Lieutenants
 - 14 Volunteer Firefighters
 - 7 Volunteers Apprentice Firefighters
 - 1 Volunteer Reserve Firefighters
 - 6 Volunteer Recruit Firefighters
 - 4 Volunteer EMTs
4. I have worked with our employment attorney over the last several months to move our department to utilizing the FLSA 7(k) exemption for emergency responders. This exemption will include any paid position that has response duties who are not already identified as exempt for supervisory reasons. The FLSA 7(k) exemption allows emergency service personnel to work up to 212 hours in a 28 day work period without receiving overtime pay. This would compare to working 160 hours in the same time

period as a non-exempt employee. Though our 7(k) employees will still be hourly, we should see a reduced amount of overtime paid out.

5. We are continuing to work on our overnight command coverage shortages.
 - We are at one (2) of our needed seven (7) volunteer captains.
 - i. Chris Leeper and Sophie Smith are our only current ranked volunteer captains.
 - We have two (2) of our new captains working on shadowing command shifts currently.
 - i. Alexi Ness and Nick Blommel are currently being shadowed for command.
 - We lost Ted Yewer to a paid fire position in Idaho in December.
 - We will lose Sophie Smith at the end of January due to her relocating outside of Montana.
 - We will lose Nick Blommel in February for an opportunity to travel for six months. Although Nick has indicated we will return to Bozeman.
 - We have offered our paid Shift Captain position to Allie Kuntz.
 - We also know Alexi Ness is going to do her required ride time as a paramedic student outside of Bozeman in the near future.
 - With the adoption of the FLSA 7 (k) exemption, I have reworked our Training Captain and Recruitment Captain positions to cover one night of command per week. This does affect the amount of time they are on duty during the day during the week. I have set the schedule so the recruit training academies are not affected. Along with the new Shift Captain position this will have four nights per week covered by paid personnel.
 - We still will be short on our needed amount of captains to cover our overnight command shifts. This will require Myself, Assistant Chief Dahlhauser, Division Chief Malone and Division Chief Prato to work extra to provide coverage at night where we lack availability.
 - Our hope is in the fall to begin new potential captains on our training program. As of right now we believe we will have 3 or 4 people ready to begin training.
6. Our paid holiday staffing ran from December 15th - January 2nd. We employed six firefighter/EMTs and three lieutenants during this period to get us through the holidays when a majority of our volunteers leave the area.
7. We currently have eight (8) resident firefighters living at the Sourdough Fire Station.
 - Current Sourdough Residents -
 - Nick Blommel, Kade O'Brian, Evan Jones, Ruby Weinburg, Zach Fredach, Paige Maunu, Zane Nordwick, and Garrett O'Tool.
 - Sourdough resident firefighters continue to fill weekend shifts Friday 7pm – Monday 7am.
8. We currently have three (3) resident firefighters living at the Cottonwood Fire Station.
 - Current Cottonwood Residents –

- Jack Vincent, Colton Rue-Zindell and Allie Kuntz
 - Cottonwood resident firefighters continue to fill weekday night shifts Monday – Thursday 7pm – 7am.
 - Allie Kuntz will be moving out of Cottonwood Station once paid status begins.
9. We currently have three (3) residents at the Rae house.
 - Current Rae Residents -
 - Kate Brownell, Tyler Palmer, and Sophie Smith.
 10. Non-resident volunteer firefighters continue to cover six hour shifts at the Sourdough Fire Station on Monday - Friday 7am – 7pm. With our current level of staffing we are able to cover 7 of our 10 day shifts with at least 2 volunteers.
 11. We continue our regular multi company fire and EMS training every Wednesday night and command training twice a month. As part of our holiday break we did not have regular training through the month of December. .
 12. We had seven (7) members test with the FSTS on fire instructor 1 certification January 10th and 11th.
 13. The Recruitment and Retention Captain position closes on January 16th. We will move right into interviewing candidates. We hope to onboard a new employee in February. Reid Templeton has informed us he will be leaving our department as our Recruitment and Retention Captain effective January 31st, 2026.
 14. I have offered our Shift Captain position to Allie Kuntz. Allie has accepted the position and we are excited to have her come on as part of our paid staff. Allie is a current volunteer with our department. She will begin her paid status on February 1st.
 15. We assisted the Fort Ellis Fire Service Area with several wildland fires on December 11th. We provided 1 brush truck, 1 structure fire engine and 2 command vehicles.
 16. The fire district continues to be involved with the EMS Steering Group in Gallatin County. I am still one of the steering committee members.
 17. I am still on the Board of Directors with Montana State Fire Chiefs Association as a combination section director.
 18. I am still on the Montana State Fire Chiefs Wildland Fire Committee.
 19. I am still on the operational committee for the Northern Rockies Coordination Group.
 20. I continue to sit on the board of the Gallatin County Fire Council as Vice President. I also continue to chair the Gallatin County Fire Council communications committee.
 21. Assistant Chief Dahlhauser continues to chair the training and SOP committees with the Gallatin County Fire Council.
 22. I am still a Gallatin County Deputy Fire Warden.

- 23. We had no firefighter injuries in the month of December.
- 24. Engine 6-1 is currently out of service due to a turbo issue with the chassis motor.
- 25. Command 6-3 is back in service
- 26. Division Chief Prato is working on the build out process for Command 6-7. We expect the truck to be ready at the end of January.